# Join theHousingHousingHousingAssistanceCouncil



# **RESEARCH ASSOCIATE**

The Research Associate conducts original research, analyzes, and manages data, and disseminates information that informs local strategies and national policies to improve conditions for rural people. The Housing Assistance Council's (HAC's) Research team is widely recognized as a leading source of research, data, and information for community-based practitioners, public and private stakeholders, and policymakers working on issues that impact rural communities. A strong candidate will bring analytic rigor and a deep desire to help rural people and places thrive, and the willingness to grow as a thought leader in the field. The position comes with a competitive salary, generous benefits, and the opportunity to work in an innovative and mission-focused environment.

### **ABOUT HAC**

The Housing Assistance Council (HAC) is a national nonprofit organization that helps build homes and communities across rural America. HAC is one of the nation's longest tenured and most respected national organizations working to transform rural areas. Through data driven strategies, HAC provides below-market financing for affordable housing and community development, technical assistance and training, research and information products, and policy formulation to enable solutions for rural communities across the nation.

# **TO APPLY**

Please email a resume and brief cover letter to **jobs@ruralhome.org** with Research Associate in the subject line. Applications will be reviewed upon receipt, with interviews starting immediately. Submissions received without cover letters will not be considered.

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# **ROLES AND ACTIVITIES**

- Researches and prepares, either independently or as part of a project team, research reports and other information products and publications.
- Prepares written materials, including analysis of social, economic, and housing conditions; review of federal regulations and policies; newsletters; online content and other materials that are clear, compelling and help inform a general audience understand impacts on rural people and places.
- Represents HAC at meetings, coalitions, other organizations, federal departments, and agencies on issues and policy-related matters.
- Makes and/or prepares presentations, with pertinent information and data, at symposiums, conferences, workshops, and seminars.
- Presents information about research and policy to small and large groups in person, by webinars or other electronic means, and in response to media inquiries.
- Helps in the development of rural housing research and policy recommendations.
- Helps conceptualize research, training, and policy efforts.
- Comments on peers' work.

# **QUALIFICATIONS**

- Graduate degree and/or relevant professional experience.
- Strong writing and analytic skills.
- Experience in computer-assisted social science research, including knowledge of statistical methods and the use of databases and spreadsheets.
- Excellent organizational skills and ability to balance multiple tasks.
- Demonstrated commitment to social justice issues.
- Proven ability to work independently.
- Experience and proficiency with quantitative data methods and data analysis.
- Professional work experience in housing and/or community development, research, or policy.

# COMPENSATION

HAC offers a competitive compensation package with excellent benefits and growth opportunities. Our generous benefit package includes health insurance, life and other insurance, and a retirement plan with an employer match.

HAC is an equal opportunity provider and employer. HAC does not discriminate in hiring or employment practices on the basis of race, color, ethnicity, gender, national origin, age, religion, sexual orientation, disability, marital or familial status, ancestry, or status as a veteran. HAC is committed to maintaining a diverse and multicultural work environment. Women and minorities are strongly encouraged to apply.