Sample Board of Directors Recruitment Grid

|  |  |  |  |
| --- | --- | --- | --- |
|  | Elected in 2013 | Elected in 2014 | Elected in 2015 |

GENDER

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Female |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

AGE

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 20-29 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30-39 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 40-49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 50-59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 60-69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 70+ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

RACE

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| African American |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Asian American |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Caucasian |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Latino |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Native American |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

RESIDENCY

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Urban |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Suburban |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Rural |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

CONSTITUENCY

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Community |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Government |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Program User |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

SKILLS

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Financial |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fundraising |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Legal |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Personnel |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Planning |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Program Expertise |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Public Relations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

AREA OF INFLUENCE

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Business/Financial |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Underserved Community |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Government |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |